



## **DUBLIN YOUTH ORCHESTRAS**

### **GENERAL**

1. All places in the DYO are offered following audition.
2. Places within each orchestra group are retained at the discretion of the individual conductors.
3. Places in subsequent orchestras are attained through an internal audition process. Players that do not meet the required standard at audition will be asked to relinquish their place in DYO.
4. The annual subscription must be paid by Registration day in May each year.
5. Managers will communicate with parents by email address given at registration. Parents must ensure that DYO hold up to date contact details and an email address which is checked frequently.
6. Leaders of each orchestra are appointed by the Conductor who may invite players to audition for that position.
7. Seating in the Junior and Intermediate Orchestra is allocated by the conductor in consultation with section tutors.
8. Seating in the Concert and Symphony Orchestra is allocated following seating auditions
9. The conductor's decision is final in all matters relating to leaders position and seating. No external influence will be accepted.
10. Players participate at their own risk. Parents/guardians must see that all instruments are adequately insured. All property brought to DYO events must be named. DYO does not accept responsibility for instruments while at rehearsals, concerts or on tour.
11. Photographs taken during DYO events by a nominated DYO photographer may be used for PR, reports or on the DYO website.
12. Any parent or player that does not consent to such use of their photograph must inform the General Manager in writing.
13. Players agree to abide by the DYO Code of Behaviour for young people (see below) any breaches to this code will be considered as a serious matter.
14. Players attending the DYO Summer Course must abide by the DYOSC rules which are applicable to all participants. Any breach of these will be considered a serious matter.
15. Parents are responsible for any damage caused by their player to property/premises occupied by DYO for rehearsals/performances/tours.

### **ATTENDANCE**

1. Attendance at DYO rehearsals, performances and events during the year is compulsory. Unavoidable absence must be notified to the orchestra manager by a parent or guardian.
2. Persistent poor attendance may result in loss of place.
3. Players must arrive punctually to DYO events and in accordance with instructions from the orchestra manager.
4. All players must sign in upon arrival and sign out if leaving a rehearsal before the allocated time.
5. Players in the Junior and Intermediate Orchestras may not leave the premises during rehearsals except when being collected by a parent/guardian and where written permission has already been provided to the orchestra manager
6. Players must be collected on time after all DYO events.

## **TOURS/REHEARSAL/RESIDENTIAL REHEARSAL RULES**

### **PLAYERS WILL**

1. Act responsibly, pay attention to the safety of themselves and others, show respect for and not interfere with or damage other players' equipment or property.
2. Not engage in any inappropriate behaviour, damage, degrade or otherwise misuse any property, equipment, service or facility owned, visited or hired by DYO
3. Comply with instructions regarding group behaviour in residence, at rehearsals at performances and while travelling.
4. Comply in full with dress code as given by Orchestra managers on all occasions.
5. Stay in groups of not less than 3 when walking, shopping or sightseeing.
6. Carry mobile phones and essential contact numbers with them.
7. Follow instructions of their assigned group leader at all times.
8. Follow instructions from DYO staff and other supervisors at DYO events.
9. Not purchase, consume or otherwise have in their possession any alcohol or drugs at any time during any DYO event. – See below rule No 2 Medical treatment section.
10. Not use inappropriate language to any other person.

### **USE OF TECHNOLOGY**

1. Mobile phones will be switched off during rehearsals and performances.
2. The sharing of images on any social media or networking site is strictly forbidden without the express permission from all parties involved.
3. Cameras will not be used to take compromising, inappropriate or explicit pictures or recordings of any other player or adult. Sharing of any such images on any social media or networking site is strictly forbidden.

### **MEDICAL TREATMENT**

1. A medical form must be completed for all players attending a DYO tour.
2. No drugs other than prescription drugs and over the counter remedies are to be taken or be in the possession of any player.
3. Parents are responsible for ensuring that they notify DYO of relevant medical conditions annually at Registration.

### **PERSONAL PROPERTY/INSURANCE**

1. Players are responsible for their own property at all times. Players/Guardians of players under 18 years of age must ensure that instruments are adequately insured for all DYO activities (including out of the county) and under all circumstances.
2. Players must clearly label all their property.

### **SANCTIONS**

1. A player found to be in breach of DYO rules will be subject to sanction at the discretion of DYO.
2. Parents/Guardians will be contacted in the event of misconduct.
3. A player found to be uncooperative or in serious breach of rules will be sent home and may not be permitted to return to DYO.
4. In event of players being sent home Parents/Guardians will be responsible for collection of players and any additional expenses incurred by DYO including those relating to adult supervision while travelling.
5. Rules are based on safety, common sense, respect for property and the environment, consideration and respect for the diversity of identity, background and beliefs of others.
6. DYO reserve the right of admission to rehearsal, performances, tours and residential rehearsals.



## DUBLIN YOUTH ORCHESTRAS

### CODE OF BEHAVIOUR FOR YOUNG PEOPLE

All participants in our activities will be required to acknowledge and abide by our Code of Behaviour for Young People.

DYO is committed to providing a positive and enlightened environment to facilitate the best possible outcomes for all participants. It is our policy to safeguard the welfare of all young people who participate in our activities. The welfare of the young people under our care is paramount.

DYO wishes to promote a positive and inclusive atmosphere and asks young people to be aware of and follow these guidelines:

- Treat each other and all members of staff with courtesy, respect and dignity.
- Respect the fact that staff and volunteers will not work alone or spend time alone with one young person except in specified circumstances.
- Be aware that bullying is not accepted or tolerated. Bullying can be defined as repeated aggression be it verbal, psychological or physical conducted by an individual or group against others. It is behaviour that is intentionally aggravating and intimidating. It includes behaviours such as teasing, taunting, threatening, hitting and extortion by one or more people against a target or targets. It can also include ignoring an individual and purposely making them feel marginalised and excluded for the group.
- Treat each other equally but also as individuals.
- Listen to and respect each other.
- Have fun and encourage a positive, inclusive atmosphere.
- Respect each other's personal space.
- Respect differences of ability, culture, religion, race and sexual orientation.
- Be aware of any special needs people may have.

In general we ask that all participants use 'common sense' about what is acceptable behaviour and treat others as they would wish to be treated themselves.

Signed:

Date:

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Player

Signed:

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Parent

Parent